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Mr. W. E. Young General Chairman, Coastlines United Transportation Union Suite B 5 12465 Mills Avenue Chino, CA 91710

Dear Young:

I am in receipt of your letter dated July 28, 2005, regarding Attendance Guidelines. I will work with you to establish a mutual date and honor your request to meet in your office.

I have reviewed the documentation you sent; however, I do not agree with your interpretation of our current Attendance Guidelines and look forward to working on this situation with you.

Yours very truly,

Dave Dealy

cc: John Fleps Chris Roberts Michael Shircliff Gene Shire